## Let your career take flight Join the best team in aviation

## AAR is proud to provide a competitive and comprehensive benefits package.

Benefits vary by position, location, business, and may include:

- Medical
- Dental
- Vision
- Disability insurance
- Life insurance

- Accidental death and dismemberment insurance
- 401(k) plan
- Company-paid holidays
- Paid time-off (PTO)

The rewards of your career at AAR go far beyond just your salary – they include the total value of your benefits! In addition to traditional benefits, we may offer:

- Employee assistance program
- Online recognition system

- Adoption benefits
- Education assistance
- Wellness opportunities

- Company discounts
- Legal assistance program

## **Professional development**

AAR supports learning and development to help create a culture that encourages, supports and invests in the development of our people.

Employees have opportunities to further enhance their knowledge, skills, and abilities through multiple resources such as:

- Learning and development classroom sessions
- Manager and leadership development
- Learning Management System (LMS) with online courses
- Individual coaching and development

- On-the-job training
- Mentorship program
- Intranet with additional learning and development resources

**AAR**<sup>®</sup>

Doing It Right<sup>®</sup>

Workshops and internal networking groups

